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ACADEMIC BACKGROUND

PhD in Political Science and International Relations, Department of Political and Social Change, Research School of Pacific and Asian Studies, Australian National University, Canberra, Australia, 1997

MBA in International Business, George Washington University, Washington DC, USA, 1974 – 1976

Diploma in International Relations, Institute of Social Studies, The Hague, Netherlands, 1971 – 1972

MA in International Affairs, Center of Southeast Asian Studies, Ohio University, Athens, Ohio, USA, 1970 – 1971

BA in Political Science, Ohio State University, Columbus, Ohio, 1966 - 1969

PROFESSIONAL EXPERTISE

- Jan 2007 - Present Dean, Faculty of Business Administration and Director of MBA Program
Swiss German University
- 1984 – Dec 2006 Senior Faculty Member
IPMI Graduate School of Business
- June 2006 – Dec 2006 Senior Lecturer, Tarumanagara University, School of Graduate Studies
- October 2004 - Now Partner and President Director, PT Mandecor International (Management Consulting and Training)
- June 2003 – May 2004 Senior Adviser on Governance, United Nations Support Facility for Indonesian Recovery (UNSFIR)
- 2002 – May 2003 Interim Executive Director, IPMI Graduate School of Business
- 2000 - 2002 Deputy Director, IPMI Graduate School of Business
- 2002 - 2003 Columnist of Management Corner (in English), *BUMNReview*, journal focusing on state enterprises
- 2000 - 2003 Contributing Editor, *Indonesian Business* (English language monthly business magazine)
- 1994 – Now Founder and Adviser, EcoLink Foundation
- 1997 – 2000 Visiting Research Associate, New Zealand Asia Institute
University of Auckland, Auckland, New Zealand
- 1995 – 2000 Visiting Faculty, MBA in International Management, Asia Pacific Institute –
Auckland Institute of Studies, Auckland, New Zealand
- 1986 – Present Associate, InterMatrix Communication, Jakarta, Indonesia
- 1995 – 1998 Visiting Faculty, Competitive Strategy in Asia Program, Monash Mt Eliza
Business School, Melbourne, Australia
- 1995 January Joint Visiting Fellowship, Indonesia Project, Division of Economics and the
Department of Political and Social Change, Australian National
University, Canberra, Australia

- 1993 – 1994 Director of Marketing, IPMI Graduate School of Business, Jakarta, Indonesia
- August 1992 – Visiting Research Fellow, Research Institute for Asia and the Pacific,
January 1993 University of Sydney, Sydney, Australia
- 1982 –1983 ASEAN Research Fellow, Institute of Southeast Asian Studies, Singapore
- 1982 Publisher of intermediate technology book, Craig Thorburn, *Rice Husks as a Fuel*, Tekton Books, Jakarta, 1982
- 1980 – 1982 Senior Manager, Head of Human Resource Division, PT Price Waterhouse Siddik, Jakarta, Indonesia
- 1979 – 1980 Senior Product Manager, PT Richardson-Vicks Indonesia, Jakarta, Indonesia
- 1978 – 1979 Head, Language Department, Institute for Management Education and Development (Lembaga PPM), Jakarta, Indonesia
- 1976 – 1978 Corporate Finance Officer, PT ASEAM Indonesia, Jakarta, Indonesia

SELECTED PUBLICATIONS

- 2005 Governance in Indonesia: developing search strategies' in ed. Nicholas Tarling, *Corruption and Good Governance in Asia*, Routledge, UK, 2005, pp. 198-213
- 2004 Privatisasi: Sejumlah Pelajaran dari Pengalaman Internasional', in ed. Emmy Yuhassarie, Kredit Sindikasi dan Restrukturisasi, *Prosiding*, Pusat Pengkajian Hukum, 3-5 August, 2004, 297-302
- 2003 With Bennington, L. 'Human Resource Management in Indonesia', *Human Resources Management Review, USA*, 13, 3, 373-392, 2003
- 2002 'The Gobel Group: Corporate Philosophy (A) and (B)' in Juan Miguel Cruz et al (eds), *Doing Good And Doing Well, Cases on Corporate Responsibility in Asia*, Ramon U. del Rosario Sr. - AIM Center for Corporate Responsibility, 2002
- 2002 Co-editor of *Governance and Privatisation in Indonesia*, Research Institute for Asia and the Pacific, University of Sydney and Indonesian Institute for Management Development (IPMI) May 2002.
- 2002 Corruption in State Enterprises' in Hamid Basyaib et al (eds.) *Stealing the People's Money*, Book 3, Partnership for Good Governance Reform, 2002
- 1999 With Putra, R.P., 'Bottled Water: PT AQUA Golden Mississippi', in Robert J. Pagan and Leslie J. Williams (eds) *Environmental Capacity Building in APEC: Policies, Research and Programs in Cleaner Production*, Research Institute for Asia and the Pacific, University of Sydney, Sydney, 1999
- 1999 Conglomerates: All in the Family?' in Donald K. Emmerson (ed) *Indonesia Beyond Suharto*, The Asia Society, M.E. Sharpe, New York, 1999

- 1999 With Larasati, A.B. 'Human Resource Management as Competitive Advantage in the New Millennium: An Indonesian Perspective', *International Journal of Manpower*, Vol. 20 No. 8, 1999, pp. 548-562
- 1995 *Managing Indonesia: From Patriarchs to Professionals?* AustAsian Papers No 2, Research Institute for Asia and the Pacific, University of Sydney, May 1995. (Updated version of ISEAS paper)